

5 VALUES OF A WINNING BUSINESS TEAM

We take **OWNERSHIP**

Everyone is a stakeholder in the business. We take positive ownership of goals, missions, and mistakes. When things go wrong, we don't point fingers; we look to learn and improve.

We have **FUN** together

Having fun underpins our ability to communicate and gel as a team. Because we enjoy our working day, we're less stressed and ready for healthy conversations and challenging ideas.

We're **OPEN** to learning and change

The world's not standing still, so neither should we. We don't have all the answers, so we're ready to listen to others who do. We're open to constructive feedback and leveling-up strengths and weaknesses.

SMARTER it's what we do

We know that today's habits are tomorrow's roadblocks, so we continually seek better ways of doing things. Whether that's reading before bed, doing deep work, being more organised, or learning a new tool. We're also smart about how we balance work, life, and growth.

We have **COURAGE**

We're not afraid of failure, because we know true innovation demands it. We have the courage to step out our comfort zones, try something new, and leap forwards. When we fail, our team supports us, and helps us see the progress we've made.